



Hispanic Serving Institution (HSI)



Agenda and Contributors



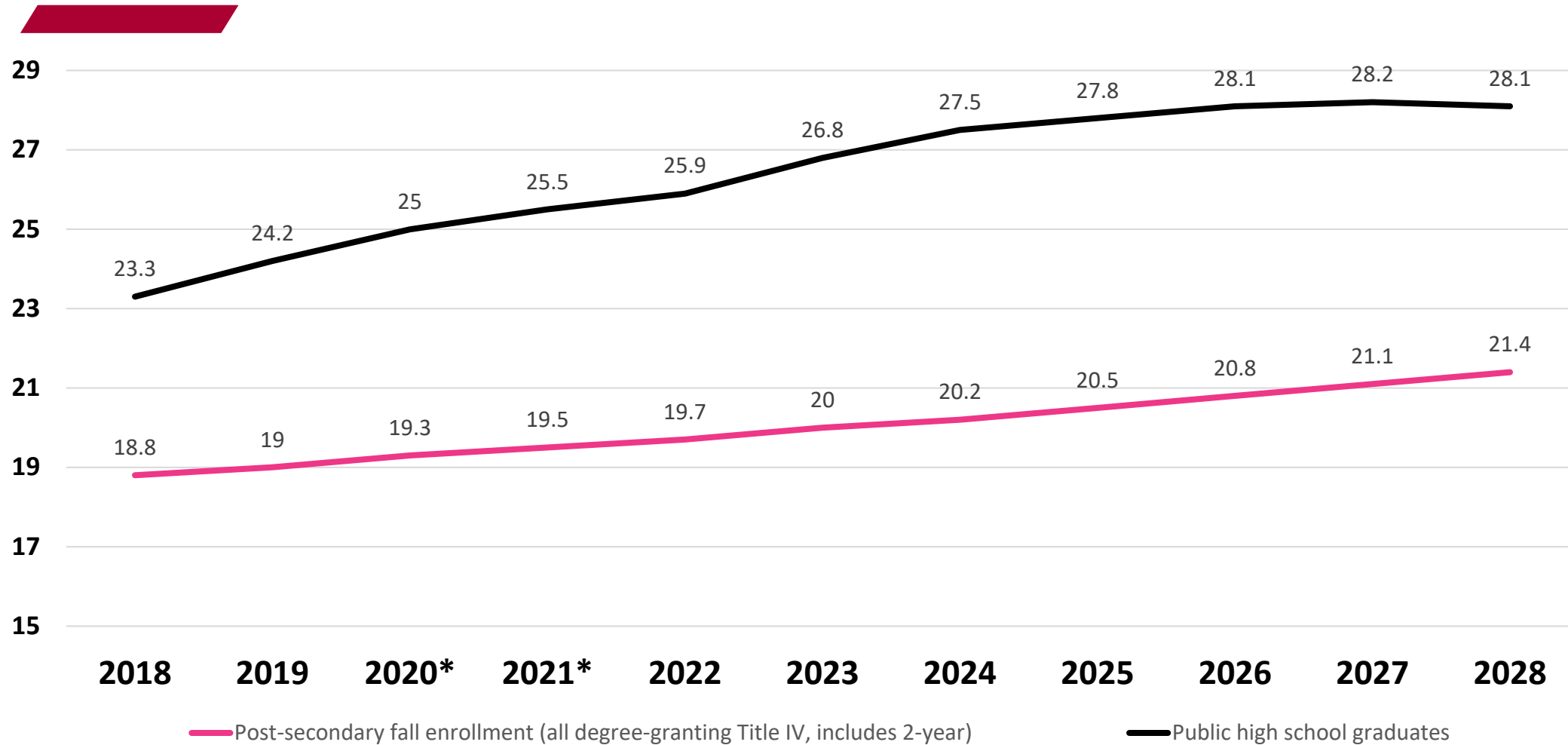
- ❖ HSI & Funding Opportunities
- ❖ State of Washington and CWU Data
- ❖ CWU HSI-Focused Program and Initiatives

- ❖ Dr. Christina Torres García, Director of El Centro Latinx
- ❖ Verónica Gómez Vilchis, Human Resources Partner
- ❖ David Song, CWU Alum, Executive Director at Town Hall Seattle
- ❖ Arturo Torres, Registrar



Defining HSI and Funding Opportunities

Nationwide Latinx Student % Projections (2018 -2028)



Source: Husar & Bailey, US Dept. of Ed. NCES at IES, May 2020, Projection of Education Statistics to 2028.



Hispanic Serving Institutions (HSIs and eHSIs)

Hispanic Serving Institutions (HSIs)

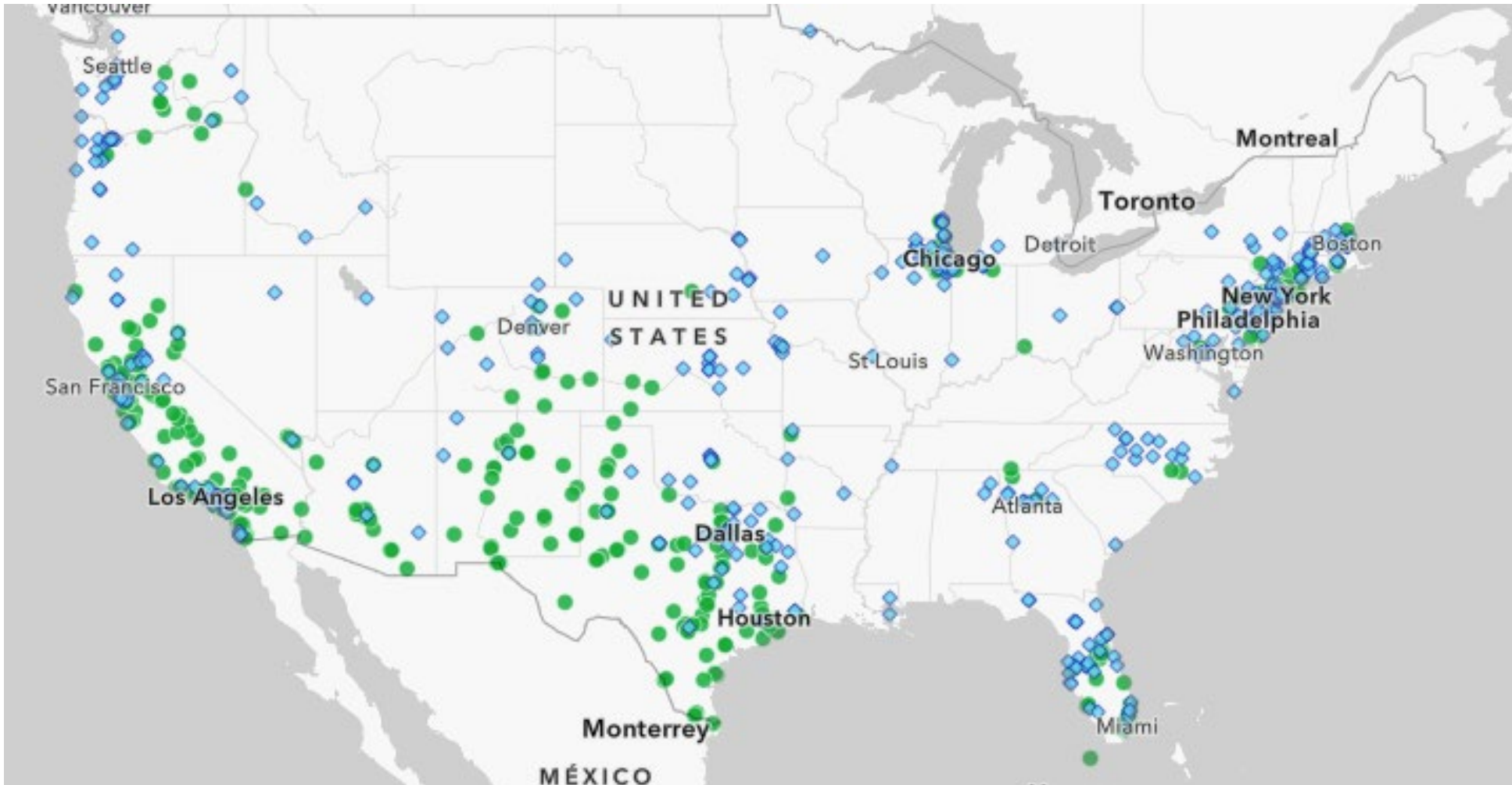
- Federal definition: **≥ 25% Latinx FT students**
- Not yet a primarily 4-year public university HSI in WA (as of 2022)
- 7 total higher education HSIs in WA (2021-22):
 - 1 private 4-year university: Heritage University
 - 1 private 2-year college: Perry Technical Institute
 - 5 community colleges: Big Bend, Columbia Basin, Walla Walla, Wenatchee Valley, Yakima Valley

Emerging HSIs (eHSIs)

- Definition: **≥ 15% Latinx FT students**
- 13 higher education HSIs in WA (2021-22)
 - CWU is 1 of 4 public 4-year eHSIs in WA (EWU, UW Tacoma, WSU)

Hispanic Serving Institutions Data: 2021 -2022

- 571 HSIs across 28 states, the District of Columbia, and Puerto Rico
- 401 emerging HSIs are located in 42 states and District of Columbia.



HSI Status as a Funding Opportunity

Federal HSI funding is available. HSI institutions can apply for the following federal grants:

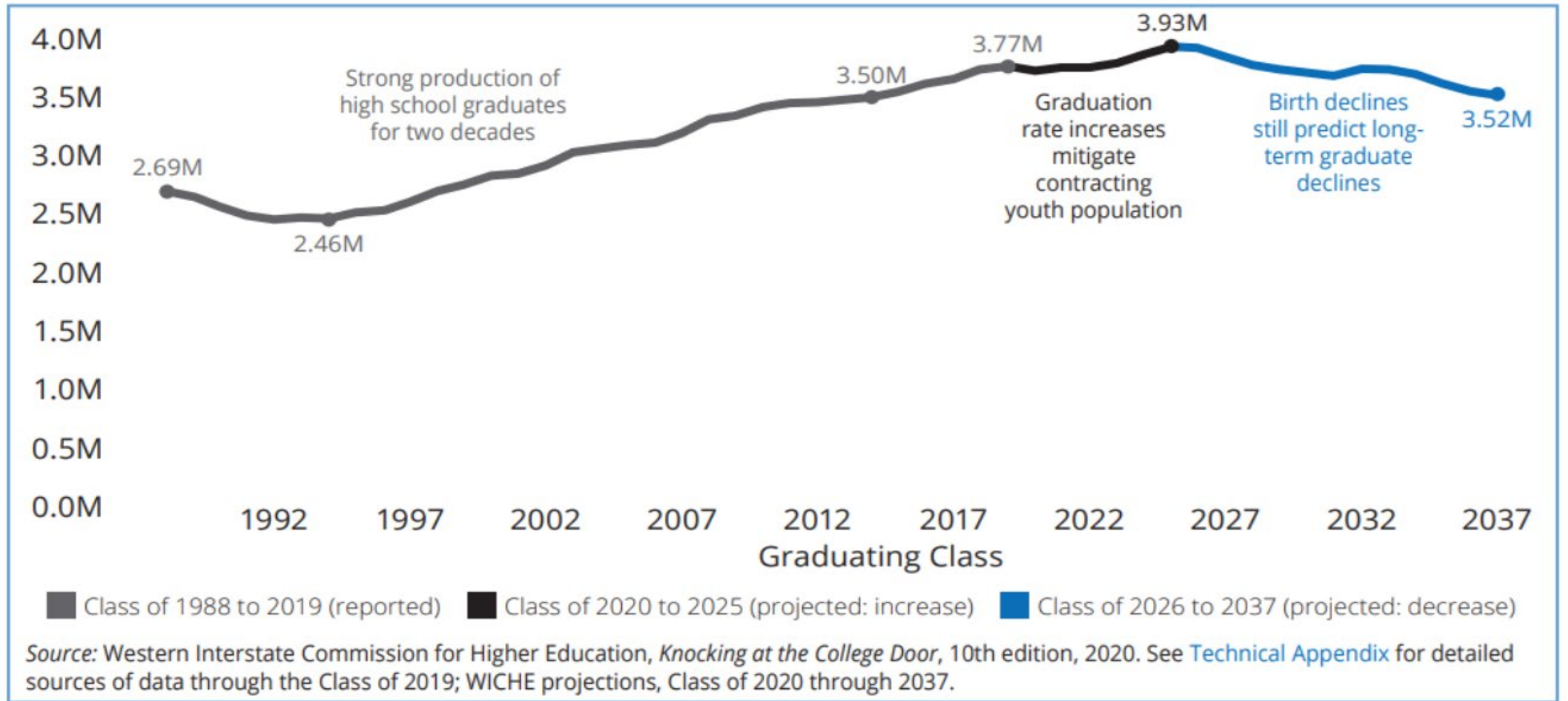
- Developing Hispanic-Serving Institutions (DHSI); up to **\$3,000,000** over five years
- Promoting Post Baccalaureate Opportunities for Hispanic Americans Program; up to **\$3,000,000** over five years
- Hispanic-Serving Institutions – STEM and Articulation Programs; up to **\$4,999,804** over five years
- National Science Foundation- Improving Undergraduate STEM Education: up to **\$3,000,000** over five years.
- USDA- National Institute of Food and Agriculture Education Grants (HSI) Program up to **\$1,000,000**

—to name a few.

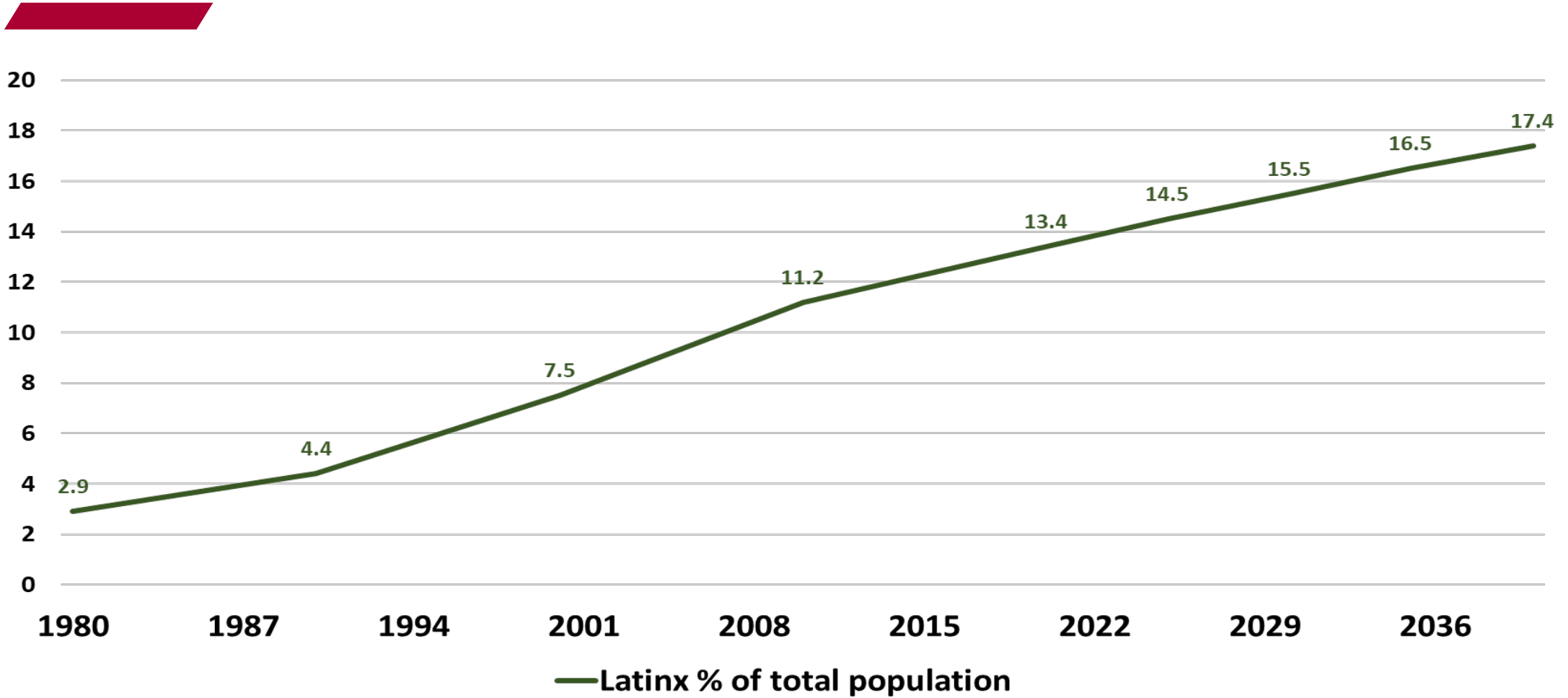


Washington State and CWU Data: Where are we?

Figure 1. Slowing Growth in Number of U.S. High School Graduates, then Decline (U.S. Total High School Graduates)

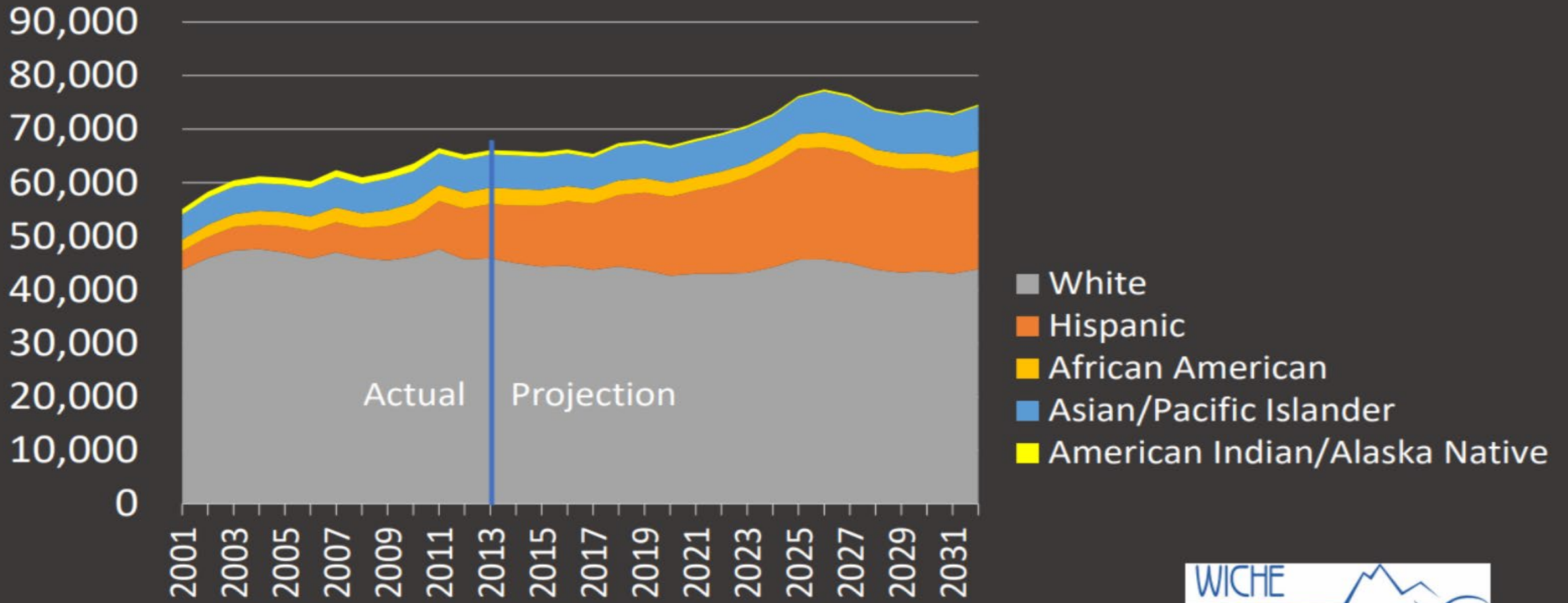


Latinx Population as % of Statewide



Sources: WA State Office of Financial Management: Pop of Hispanic/Latino origin, 12/30/21;
Projections of state pop by age, sex, race, and Hispanic origin (2018, based on 2010 census)

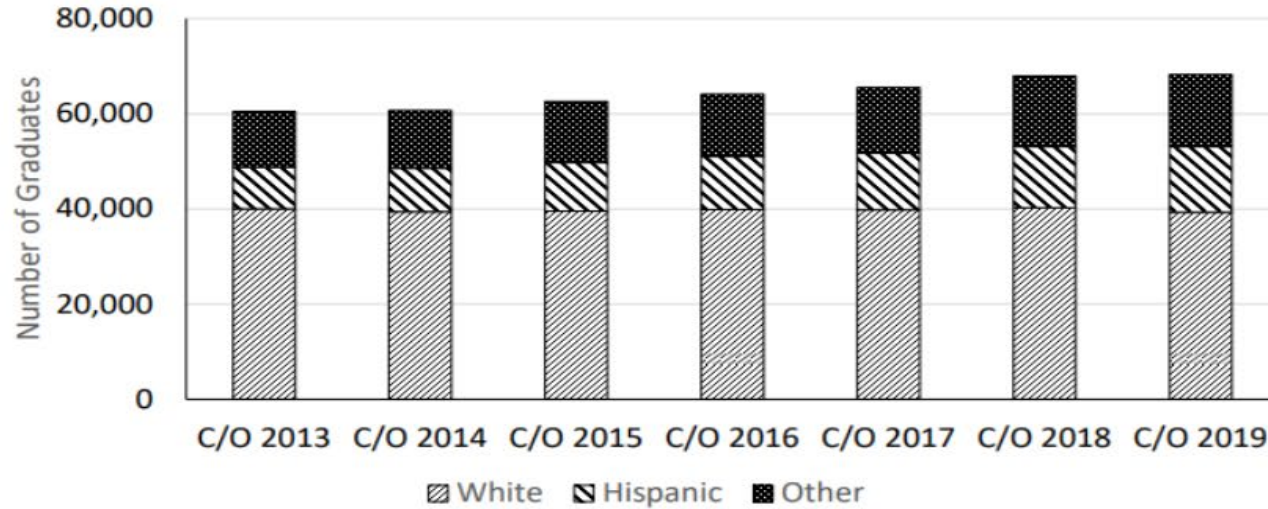
Washington Public Graduates by Race/Ethnicity





Who is Graduating in Greater Numbers from Washington Public Schools?

Number of Students Graduating High School in Four Years Less



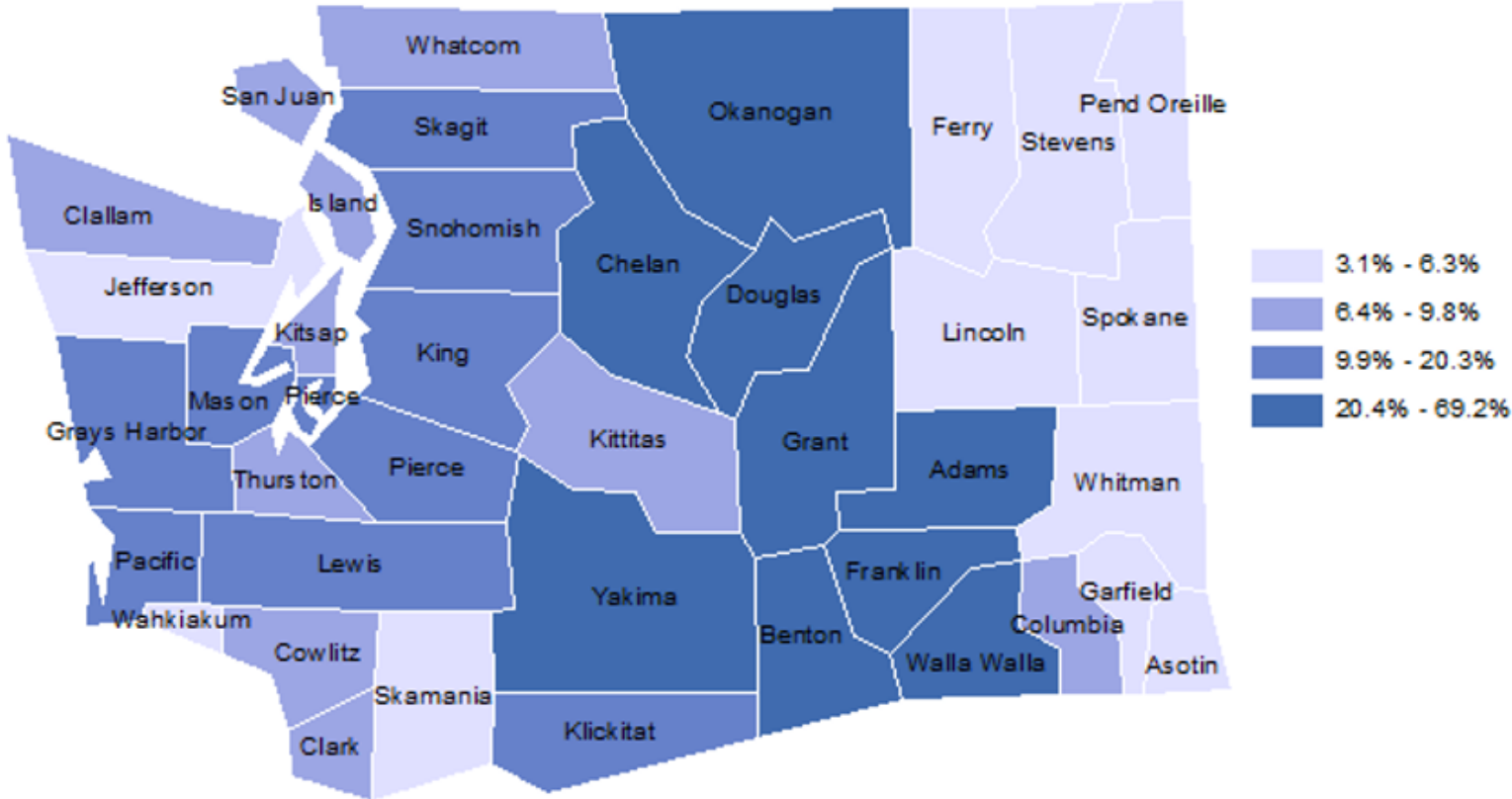
Fast Facts

With the C/O 2013 as a starting point and the C/O 2019 as an endpoint:

- The number of White students graduating in four years fell by nearly 700.
- The number of Hispanic students graduating in four years increased by 5,045.
- The number of students (other than White or Hispanic) graduating in four years increased by 3,429.

Student Group	C/O 2013	C/O 2019	Change
White	40,029	39,331	-698
Hispanic	8,773	13,818	5,045
Other (Not White and Not Hispanic)	11,673	15,102	3,429
All Students	60,475	68,251	7,776

Latinx Population % in Central Washington



Source/graphic: [State of Washington Office of Financial Management](#),
1/10/22 (using 2020 census)



First Year Latino Students at Central



Academic Year (June-July)	Accepted	Enrolled	%
2018-2019	456	330	72%
2019-2020	647	430	66%
2020-2021	585	319	55%
2021-2022	562	320	57%
2022-2023	610	383	63%

Latinx Student Equity and Belonging after COVID-19

Research from Latino & Latin America Studies' Director Prof. Torres García (2022) on Latinx, low-income, and first-generation CWU students:

- 85% of students have **at least one safe space** within CWU
- 62% of CWU students **know whom to contact about services**
- 86% at CWU say **pandemic negatively affected graduation** aspirations
- 79% at CWU often **feel overwhelmed** by academics
- 76% often **stressed***
- 65% at CWU **“never”/“almost never” feel confident** handling schoolwork



HSI-Focused Programs and Initiatives



Programs



Enrollment Management

- Preview Days – *Inicia tu Futuro* (Begin your Future)
- Campus Tours in Spanish

Student Organizations

- Latinx Student Organization (LSO)
- Movimiento Estudiantil Chicano de Aztlan (MEChA)
- Association of Latino Professionals for America (ALPFA)

El Centro Latinx for Latino Latin American Studies Program

CWU Latinx Alumni Association

Grant Funded Programs

- College Assistant Migrant Program – CAMP
 - Serving first year migrant students
 - Dare to Dream Initiative
- High School Equivalency Program
- Educational Opportunity Center
- Student Support Services
- McNair

Professional Development



- Hispanic Association of Colleges and Universities Conference – HACU
 - October 2022
 - President Sponsorship for HACU's Leadership Program
- US Hispanic Leadership Institute
 - February 2023
- ESCALA – Professional Development Program for Faculty and Staff
- Diversity Advocate Program

Activities and Events

- La Pachanga de Bienvenida –Welcome day
 - Sponsored by El Centro Latinx, Provost and Student Affairs
- Día de los Muertos - Day of the Dead
 - Sponsored by the Diversity and Equity Center and Equity Services Council in collaboration with partners across campus
- Torta Thursdays
 - Sponsored by the Latinx Alumni Association, Alumni Relations, and local businesses
- Guest speakers and lectures focusing on the Latinx community
- Scholarly Café Series - Research conversations on Latinx topics
 - Sponsored by El Centro Latinx
- Raíces Graduation
 - Sponsored by the Diversity and Equity Center and Diversity, Equity, and Inclusivity.
- El Mariachi Festival in Wenatchee
- Champions of Diversity – Skagit Valley
- Climbing Higher – Yakima Valley



New Initiatives and Hires



- The new CWU Mission statement focuses on "equity and belonging."
- HSI Integrated in CWU Strategic Plan
- Development HSI Grant Proposal
 - To increase recruitment, retention, and completion of Hispanic students who pursue teacher education at CWU.
- Todos Somos Familia Orientation
- Interim Vice President of Student Engagement and Success
 - Dr. Lucha Ortega (as of July 1, will be Interim Associate Vice President of Equity and Belonging and Dean of Students)
- New Vice President of Student Engagement and Success
 - Dr. Margaret Ortega
- Interim Director of Admissions - Yakima Valley
 - Andres Moreno Benito

CWU

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